



St John Vianney Catholic Primary School

PERSON SPECIFICATION Midday Supervisor

	Essential	Desirable	Evidence
Qualifications	None required	Current First Aid qualification	Application Form
Experience	The Midday Supervisor should have experience of : Supervising children as a parent or carer.	In addition the Midday Supervisor might have experience of: Working with groups of children on a voluntary of paid basis.	Application letter/Confidential References/Interview
Knowledge and Understanding	The Midday Supervisor should have knowledge of : Managing the behaviour of groups of children.	In addition, the Midday Supervisor might also have knowledge and understanding of: Child development and social interaction. The value of constructive play opportunities.	Application letter/Confidential References/Interview
Skills	The Midday Supervisor will be able to: Work as part of a group and individually; Inspire trust and confidence in children; Encourage high standards of pupil behaviour at all times. Observe the boundaries of the role, and respect confidential information. Initiate games and activities appropriate to the age of the children; Relate to children on their level; Remain calm in a crisis.	In addition the Midday Supervisor might also be able to: Communicate effectively (both orally and in writing) to an appropriate standard; Recognise behaviour giving cause for concern, and inform teaching staff; Teach play activities to other Midday Supervisors; Examine systems critically, and suggest ways of improving efficiency.	Application letter/Confidential References/Interview
Personal Characteristics	Calm under pressure; Empathetic; Well-organised; Able to communicate well with staff and children; Creative; Resourceful; Tolerant.		Application letter/Confidential References/Interview